

2025

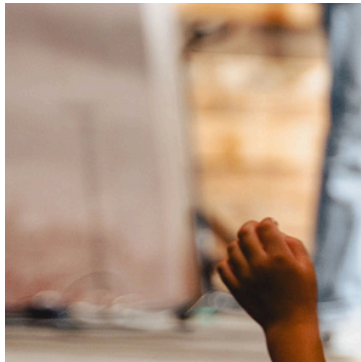
Annual Business Report

Lead Pastor
Mark Quinlan

Associate Pastor
Brent Hyttenrauch



Kids/Outreach Pastor
Laura Gerard



Student Ministries Pastor
Zacc Burke



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Executive Assistant
Becci Blaine



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Agenda

Appoint Recording Secretary
Call to Order (2026 Business Meeting)
Approval of Agenda
Approval of March 30, 2025 Annual Business Meeting Minutes
Election of Board Members
Review of Department Reports
Treasurer's Report
Adjournment



Parliamentary Procedures for Church Business Meeting

The Chairman

The Lead Pastor is the Chairman. He will follow the established Agenda for the Business Meeting

Fellowship

Participation in voting will be by Church Membership holders only. A voting bar will be established before any voting commences.

Honouring the Chair

All persons speaking at the Business Meeting must direct their remarks to the Chairman. Please raise your hand, or stand at the microphone to be recognized by the Chairman before proceeding to speak. Speaking to other members while having the floor of the meeting is not premitted.

The Move to Second

Those making a motion or seconding a motion should be prepared to state why they support the matter.

Speaking to a Motion

When speaking to a motion, please complete your remarks and then refrain from speaking again until all others who so wish to speak have had the opportunity to do so.

Alternate Speakers

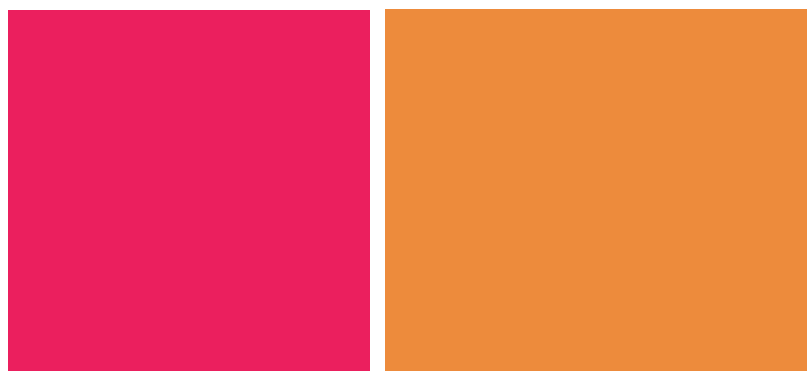
When someone has spoken in favour or against a motion, the opportunity will be given to anyone to speak in opposition to it. Then another person in favour or against, alternatively.

Brevity

It is desired and greatly appreciated. Formulate what you want to say beforehand by jotting down notes, then speak clearly and as precisely as possible, to avoid confusion in the hearer's mind.

Vote

All votes will be by secret ballot. Membership is required for all official church business items.



Business Meeting Minutes

March 30, 2025

Family Fun Day



Annual Business Meeting Minutes

March 30, 2025

1. Call Meeting to Order

Pastor Mark Quinlan called the 2024 New Life Congregational Business Meeting to order at 1:27pm.

2. Establish Voting Bar

That the voting bar consists of the middle seating section of the sanctuary, and the two side seating areas remain for non-voting adherents and visitors.

Moved, seconded, carried (MSC going forward)

3. Appointment of Recording Secretary

That Becci Blaine be our Recording Secretary for the New Life Assembly Congregational Business Meeting.

MSC

4. Roster Report provided by Laura Gerard

- a. Total voting membership: 172
- b. Total voting members present: 115
- c. Minimum required for quorum: 67
- d. % of voting membership present: 67
- e. Visitors: 20

That the roster report be accepted.

MSC

5. That the agenda be approved as printed and distributed as our official agenda for the 2024 New Life Assembly Congregational Business Meeting.

MSC

6. Previous board members and elders introduced and thanked for their service.

1. Eustan Matthews
2. Arnie Small
3. Gord Dunstan
4. Margaret McSavage
5. Kelly Persall

Treasurer: Matt Wahtras

Advisor: Chris Malig

Board of Elders (appointed by Mark)
Mark Giancola

Jeff Kelly
Job Priddle
Cal Bombay

7. Establish the Scrutineers Committee

That the scrutineer committee consist of: Margaret McSavage, Jason Persall, Rick Scicluna, Gord Dunstan

MSC

8. Minutes of the Previous Business Meeting – April 7, 2024

Move that the minutes of the previous meeting be adopted as printed and distributed.

MSC

9. Presentation of Slate of Nominees for Board Election of 2 (3-year) term

A simple majority is required for election (50% plus 1). Voters to choose two names on ballot

Nominees:

Grant Balfourt
Lester Chandoo
Ted Cook (Jr.)
John Luscombe
Sandra Khounborinh
Sandra Kikulwe
John Gerard
Phil Morais
Murray West

Ballots were distributed to all members as they arrived. Scrutineers went to count first vote.

10. Ministry Reports

Evident that God is doing something special at New Life especially in this last year.

Highlights:

- Saw 29 ppl get baptized; sign of a thriving church
- Recap of year in review

Highlights from other reports:

- Some of our growth in small groups discipleship has come from the leadership of Pastor Greg. Sad that's he's gone but happy that he was able to move on.
- Shout out to Sandra Khounborinh for starting care ministry.
- Prayer line offering 24-hour prayer support and we were able to highlight this ministry at the Brantford Santa Claus Parade
- Kids: Pastor Laura - kids camps, vbs, Canada Day, Eggstravaganza, Summer Students
- Worship: Cat Alvarez – does a great job leading us in worship
- Women's ministry: Melvina House – gives her all to the women's events
- Men's ministry: Mike Carter – takes care of our men
- Missions: Jason Persall – keeps in touch with our missionaries and gives us updates on how they are doing and what their current needs are
- TOYL: great time leading Time of Your Life
- Youth: Pastor Josh – our students are not just showing up, but they are serving Jesus

That the ministry reports be approved as printed and distributed.

MSC

11. Financial Report

Matt Wahtras thanked Judy an incredible job as a bookkeeper. Amazing 2024 year. Giving is up 36% from LY. While furnace failed, it was covered by insurance. Large donation of \$100 000 came in in June which will help us grow the church; as the monies were intended.

December monies were looking good, on track for the year. At end of the year, there was a large influx of monies donated. People are invested in growing this church.

The church is in a strong financial situation. With growth comes more expense, but our finances are keeping up with the increase.

Questions:

None

That the audited financial statements for the past year and the Treasurer's report be adopted as printed and distributed.

MSC

12. First vote for board nominees.

Phillip was voted in.

13. Ratification of 2025 Budget

Budget is on the conservative side. There has been an increase over last year. Factoring in donations of \$700000. Revenues are similar to LY.

Expenses

Increase in salaries over 7%. Adjustments made to better align salaries with current job market

Admin: staff/board retreat large increase for budget because they didn't happen last year but will be happening in 2025

Computer and maintenance: couple more computers were purchased as needed

Guest speaker: cost increased, due to now having two services a Sunday.

Kitchen: more people, operation expense will go up

Building maintenance: added in line item for capital building expenses

Student ministries: Student ministries made money through fundraising and covered their expenses for the year. The goal is not to make money but for hearts to be won for God.

Questions:

Rich Zylstra: Can capital expenses and operating expenses be put on separate lines?

Answer: Good point. Will look at it going forward.

That the proposed budget for 2025 be adopted as printed and distributed.

MSC

14. Thanks to Judy Tozer

Judy is retiring after 8 years of bookkeeping at New Life. Judy was presented flowers and a card.

15. Second vote for board nominee.

No election achieved

That lowest two voted nominees dropped from ballot.

MSC

16. Mark highlights a couple additional items from year

\$100000 donation came in this year. The money could have been spent on the furnace but it came in at the time when the furnace expenditure was already covered. The money will be spent on exploring how to expand the space for our current congregation.

We want to be obedient to God for what he has in store for us.

Opened the floor to questions/thoughts:

Carla Leigh – church family is responsible to pray for the direction of the church because the Pastor and Board have a big responsibility with the direction of how the church is going.

Bob Cook – is anything happening with the City and the ball field?

Answer: The City would like to purchase the ball diamond but we need to be good steward of the land, especially for the future.

17. Third vote for board nominee.

No election achieved

That lowest voted nominee dropped from ballot.

MSC

18. Results of the fourth vote for board nominee.

No election achieved

That lowest two voted nominees dropped from ballot.

MSC

19. Results of the fifth vote for board nominee.

No election achieved

The lowest voted nominee dropped from ballot.

20. Results of the sixth vote for board nominee.

Grant Balfourt voted in.

All those who let their names stand for nomination were thanked.

21. Motion to destroy ballots

That the nomination ballots be destroyed.

MSC

22. Adjournment and Closing Prayer

Thank you to Becci. Thank you to the staff team; we have, couldn't do it without them. Thank you to the scrutineers.

Thanks to Gord and Margaret for their years of service.

Thank you to those that have let their names stand for board nominations.

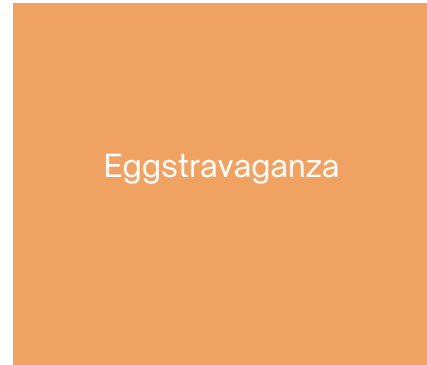
Thank you to Pastor Mark's family. Erica puts up with a lot. Thankful that his kids serve. Son is now a member of the church. Family is very supportive. A special thank you to those that are members and serve on New Life teams. Asked all staff, board members (previous and new) and elders to the front to be prayed for. The meeting ended with closing prayer by Jeff Kelly.

That the meeting be adjourned.

MSC

The meeting was adjourned at 3:13.

Ministry Reports



Eggstravaganza

Message from Our Lead Pastor

Dear Church Family,

Thank you for taking the time to read this letter, as it gives me the opportunity to personally thank you for partnering with us in the work God is doing through our church. Each year, I love taking time to reflect on what God has been doing in the life of our church and church family.

In 2025, our theme was “The Future Is God’s,” believing that our future—both individually and corporately—will always be guided by Him. We have seen this lived out in so many ways. The stories I’ve heard from our church family about how God has guided them in this season, and the impact they’ve been able to make by following His leading, have truly built my faith. As a church, we have also seen God guide us in many ways. My prayer has always been, “God, use us,” and time and time again this year, we have witnessed His faithfulness.

It’s often said that the sign of a healthy church is spiritual growth, numerical growth, and the presence of children and youth. Spiritually, we’ve seen growth through our Bible studies and through Alpha, which we ran several times and welcomed over 50 guests. The testimonies from Alpha have been life-giving, with many sharing how it helped them find Jesus and grow in their faith. We also celebrated 28 baptisms—clear evidence of lives choosing to follow Jesus.

Numerically, our church continues to see new families joining what God is doing here. When it comes to kids and youth, our midweek program alone welcomed 304 children over the course of this past year. Another incredible blessing was seeing our church step up through The Chosen program by sponsoring 97 children. This reflects our heart not only for the kids in our church, but also for children around the world.

One of the greatest joys this year has been seeing our church continue to love and serve our community in practical ways. On Canada Day, we served over 1,000 waffles. At our Family Fun Fair, we kicked off the fall with bouncing castles and kids’ activities for families to enjoy. During our Easter Extravaganza, we welcomed and served over 600 people. We also hosted Trunk or Treat, creating a safe and fun environment for families in our neighbourhood.

In addition, we once again participated in the One Church Food Drive and distributed Christmas hampers, blessing 45 families this season. We are also deeply thankful to Red Red Bobbin for donating beautiful quilts that we were able to include in these hampers. This year, someone from our community even reached out to share how thankful they are for our church because of all that we do—what an incredible encouragement and reminder that God is using your faithfulness.

I also want to take a moment to express how deeply thankful I am for our incredible staff team—Becci, Brent, Laura, and our newest addition, Zacc. Each of you serves with such passion, humility, and dedication to Jesus and to this church. You carry the heart of this ministry with excellence, and I am so grateful to serve alongside you.

At New Life, we have truly seen God’s favour, and as a church, you have consistently stepped up to do what God has called us to do. This is evident through our volunteers—176 people served this past year. Because of you, we have seen God do amazing things, and Erica and I are incredibly proud and humbled to serve as your pastors.

As 2025 comes to a close and we step into 2026, I am trusting God with our new theme: “Unwavering Faith.” This year, may we lean into God and His calling, holding tightly to His promises and trusting that He is always faithful.

Hebrews 10:23 “Let us hold tightly without wavering to the hope we affirm, for God can be trusted to keep His promise.”



As we move into 2026, let’s continue to be a church that puts our trust in God, showing the world that Jesus is the light of the world.



 <p>16 Salvations</p>	 <p>26 Water Baptisms</p>	 <p>12 Babies/Children Dedicated</p>	 <p>46 Attended Alpha for the 1st Time</p>	 <p>83 Involved in a Small Group</p>
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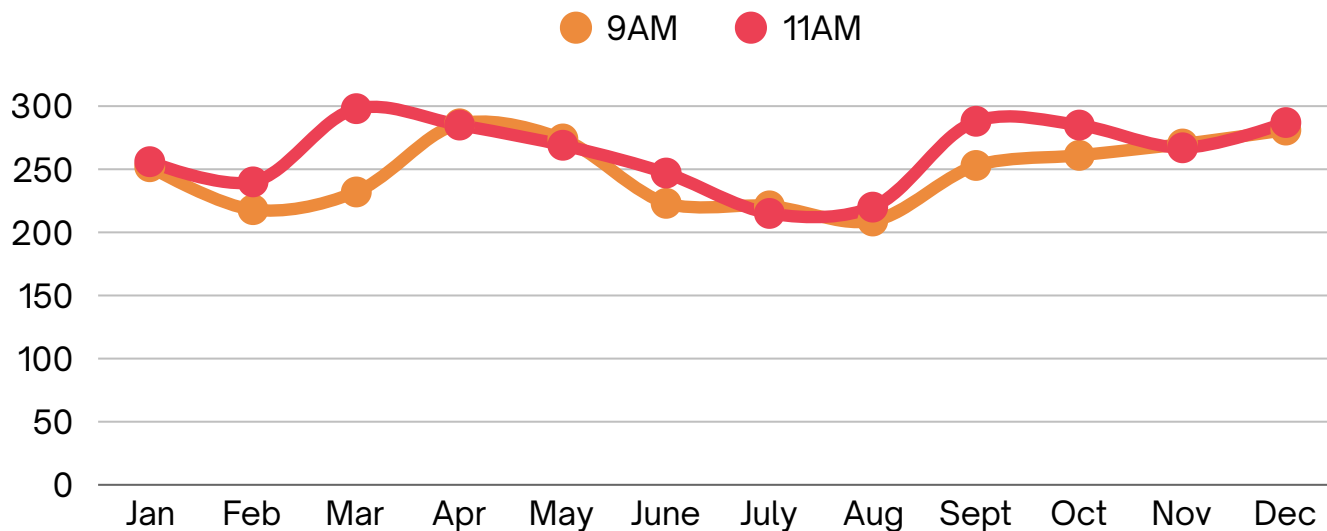
 <p>2365 Pounds of Food Collected</p>	 <p>190 First Time Visitors</p>	 <p>196 Volunteers</p>	 <p>19 Middle School Avg Attendance</p>	 <p>13 Small Groups</p>
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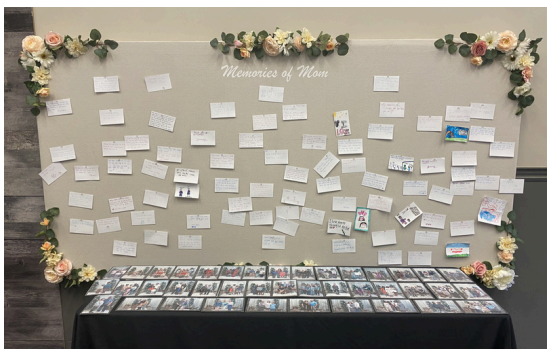
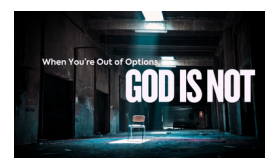
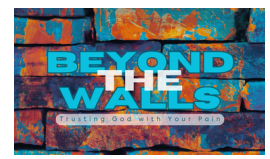
Year in Review

 <p>31 Men's Breakfast Attendance</p>	 <p>1401 Shoeboxes Collected</p>
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 <p>37 Average Attendance</p>	 <p>36 Avg Wednesday Attendance</p>	 <p>46 High School Avg Attendance</p>	 <p>30 Average Attendance</p>	 <p>61 Attended a Bible Study</p>
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Average Monthly Attendance





Time of Your Life

In 2025, those that came to our Time of Your Life events enjoyed fellowship, food and a time of sharing together. We have a great committee that carefully plans events that bless those that are 50+. The following list highlights the consistent efforts and initiatives taken by the Time of Your Life committee to support the seniors of New Life Brantford. We thank our Pastors for their support, spiritually & physically. They are there for us.

The year began in January with soup and sandwiches, accompanied by an inspirational message from Pastor Mark. In February, the theme Love Your Neighbour shaped the gathering, with beef on a bun served and a devotional on love shared by Job and Helen Priddle.

March featured a shepherd's pie lunch, a ministry update from Elaine Bombay on Gardens of Hope, and an orchid-growing demonstration by Heather Detheridge. In April, the group enjoyed scalloped potatoes and ham, shared Communion led by Pastor Job, sang hymns, and participated in a lighthearted Easter egg hunt. Who doesn't love chocolate?

May marked the annual outing, with the group enjoying Chinese food together at the Great Wall. June concluded the spring season with a BBQ, arcade-style games, and recognition of Becci Blaine for her leadership of the TOYL team during the first part of 2025.

The program resumed in September with soup and sandwiches, ABC-style devotions, and a "Remember When?" game. October focused on Thanksgiving, featuring Oktoberfest sausages and an open time for testimonies. November hosted the Christmas dinner, serving approximately 70 seniors a full turkey meal in a beautifully decorated space, with seasonal background music provided by Pastor Brent. December closed the year with Cookies & Carols, including Christmas carols, inspirational readings, and a variety of homemade treats.

Bev McIntyre
Team Lead



Peace Youth

Over the last several years, Pastor Josh faithfully served our church and our students as Youth Pastor, and we are thankful for the investment he made into the lives of our students. In September, when he felt it was time to transition, I had the privilege of coming out of “youth pastor retirement” and stepped in to lead our students for a few months.

I want to begin by saying how much I loved spending time with our students. Their passion for Jesus is incredible. Their heart for serving is inspiring. And they absolutely know how to have fun. Not very often does the Lead Pastor get the opportunity to be as directly involved in youth ministry as I was during this season, and I am truly grateful for that gift.

I also want to take a moment to say how thankful I am for our amazing youth leaders. You faithfully show up week after week, invest in relationships, pray for our students, and model what it looks like to follow Jesus. Youth ministry does not happen without committed leaders, and we are incredibly blessed by each of you.

I say it often: our church is for every generation. It is vital that our students know this is their church too. They are not just the church of tomorrow—they are the church today. Seeing them worship, serve, build friendships, and grow in their faith has been one of the great joys of this year.

My prayer for our students is that they would serve Jesus their entire lives. As they begin this next season with Pastor Zacc, may they dream big, trust God fully, and believe that He can do more in their lives than they could ever imagine. We are excited about what God is doing in and through our youth, and we look forward to seeing what God has in store for their lives.

Pastor Mark



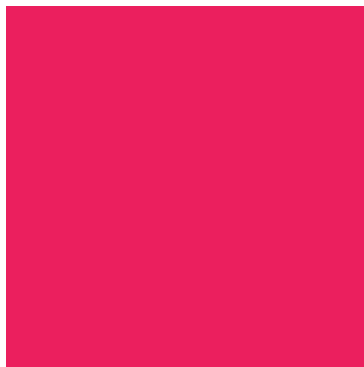
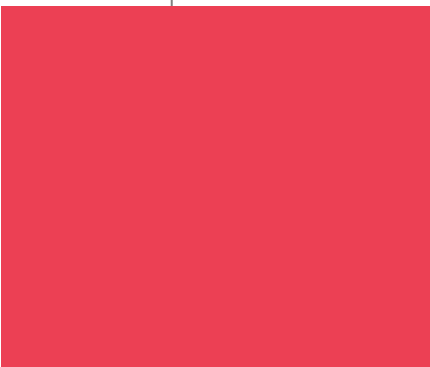
Peace Yth Middle School - Pastor Brent

This fall, Pastor Mark and I came out of “Youth Ministry Retirement,” and it was incredible to spend a few months leading our youth and with an extra focus on the Middle School ministry.

We are so excited and encouraged by what we see with these students, leaders and their hearts and hunger for Jesus. A big highlight was the night when we talked about hearing from God through the Bible. We gave the youth time to get alone and write, draw, create with Play-Doh what stood out to them, and they were so focused and engaged, and it was incredible to witness.

Pastor Zacc

Youth group has started this year, and we’ve got big plans ahead for 2026! It’s been amazing getting to know all the youth and to see the leaders at work in areas they are truly gifted in. We started the year off talking about the hope we have in Jesus, and what that means for us. We’ve got lots planned this year, including Youth Alpha, Overflow, and so much more later in the year. I’m so excited to be working with these youth and being able to reach into their lives and disciple them to be more like Jesus.



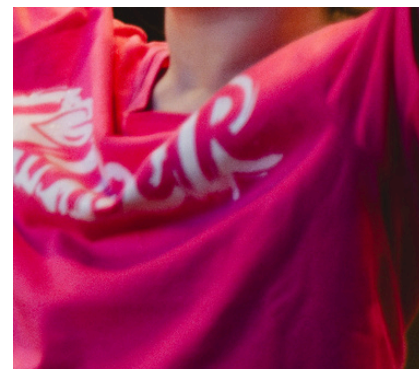
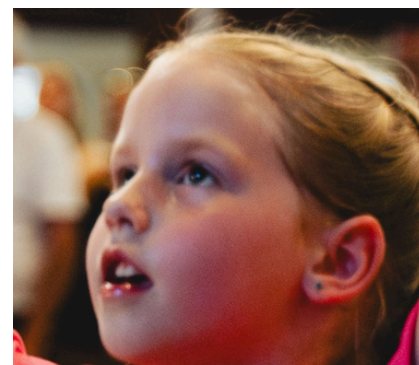
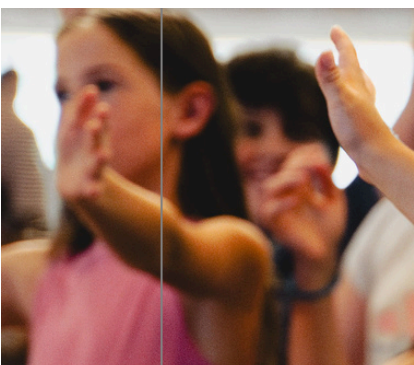
New Life Kids

As I've looked back over past annual reports, one theme consistently stands out: growth. I'm excited to share that this year was no exception. In fact, we've continued to see even more growth across our Kids Ministry programs.

On Sunday mornings, we welcomed over 100 kids each week, and some weeks we had 50 kids join us for Kids Night Out (KNO). Over the summer, more than 200 children participated in VBS and Kids Camps! The kids even starred in their own Christmas Nativity production!

I am so thankful the future belongs to God. If it were up to me, none of what we experienced in 2025 would have been possible. I'm incredibly grateful for the opportunity for my family and I to serve the families of New Life and the Brantford community.

Growing a legacy of Christ followers to affect generations to come





In January, at KNO we explored the Bible through STEM (science, technology, engineering, math) then headed into the summer with Camp KNO, where kids learned to be the leaders God has called them to be, and learn some cool outdoor skills along the way.

This summer families came out to get to know God better during our Wonder Why VBS, and then continued the fun into the summer during Kids Camp. Our Canada Summer Jobs Students brought campers on adventures to Earl Haig Family Fun Park and Twin Valley Zoo, making memories that will last forever. Our KNO crew brought us back into routine with a good ol' fashioned Fall party, our annual Grand Prix, then finished off the year with our Christmas Paint Night for the whole family.

None of this would be possible without our incredible Kids Ministry volunteers. Week after week, you show up prepared, prayerful, and ready to serve. You build relationships, wipe tears, lead small groups, manage crafts, play games, and faithfully point kids to Jesus. Your consistency and love are shaping lives in ways we may not fully see yet. Thank you for giving your time, your energy, and your hearts.

Laura Gerard
Kids and Outreach Pastor





Outreach Events

Each year, we welcome hundreds of people to our church through outreach events designed to bless our community and share the love of Jesus.

Our annual Easter Eggstravaganza was especially memorable this year with the addition of inflatables. A special thank you to Jeff Kelly and family for bringing baby animals for everyone to enjoy.

On Canada Day, we handed out over 1,000 of our famous churro waffles as families passed by on their way to the park.

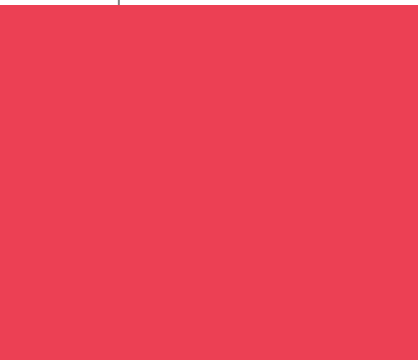
Family Fun Day was another great success, thanks to our amazing volunteers who worked hard to ensure more than 300 families had a fantastic experience. Your willingness to serve makes all the difference.

Trunk or Treat brought creativity and community together with some truly impressive trunk designs.



MUG SHOTS





In November, we launched an Alpha group at the Hope Centre, supported by generous donations from the New Life Ladies. We shared lunch with moms in our community and encouraged them as they care for their families.

For the Santa Claus Parade we partnered with World Vision to offer the opportunity to give the gift of possibility with the World Vision Gift Catalogue.

Finally, this Christmas season, our church had the privilege of blessing 45 families across the city through our Christmas Hamper program.

To every volunteer who set up tents, cooked food, decorated trunks, served meals, handed out waffles, organized hampers, prayed with families, and simply showed up with joy — thank you. Outreach events don't just “happen.” They are built by faithful, behind-the-scenes servants who care deeply about our community. Your willingness to give your time and energy makes it possible for New Life to be the hands and feet of Jesus in Brantford.

Laura Gerard
Kids & Outreach Pastor

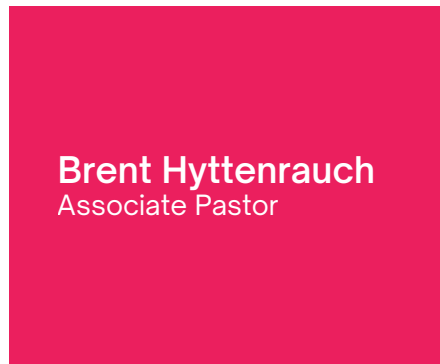
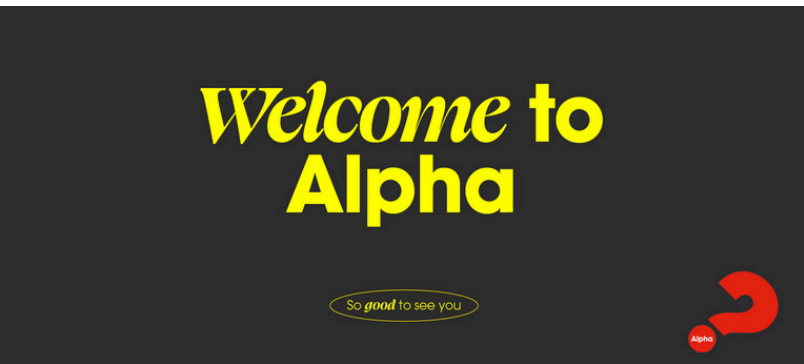


Groups/Discipleship

We are so grateful for our amazing team of people who make groups not only a priority, but an impactful part of New Life that continues to grow. Whether it's affinity groups, small groups or Bible studies, we continue to see people joining and growing together and in their walk with Jesus.

Alpha was another area where we saw exceptional growth as the year went on. In the spring, we had 16 people out weekly, and in the fall, that number grew to over 30 at Alpha each week. We had to move Alpha from the primary room to the gym to accommodate the rapid growth. Most importantly is the stories of life change and the relationships built through these seasons of Alpha.

Dr. Owen Black led a class, "How to Study the Bible for All Its Worth." We had people of all ages joining together on Wednesday nights for this class and growing in their knowledge of the Bible. These are exciting times.





Young Adults

It has been an amazing year with our young adults. We have continued to see new young adults joining us every month, and they're coming back with more friends who are loving it. This fall, we launched the vision of deep and wide (deeper relationships and wider opportunities). We had a number of our young adults attending and assisting with Alpha, as guests, table hosts and helpers. Whether it's a service, special event, engaging in Alpha, or even going out together after our events, it's amazing to see this group continue to grow, share Jesus and build community together and with the entire New Life family.



Brent Hyttenrauch
Associate Pastor

Missions

I had the privilege of traveling to Mathare Valley, a large informal settlement in Nairobi, as a representative of our church. I did not go as a tourist, nor did I go to serve in the traditional missions sense. I went as a witness — to see firsthand how our sponsorship is providing hope. What I experienced was both heavy and deeply encouraging.

Mathare is one of the oldest and largest informal settlements in Nairobi. The economic disparity is stark. The average monthly income in Mathare is roughly 10,000 Kenyan shillings, while in the city proper it is more than sixteen times that amount. Families often spend half their income just on rent. There is no indoor plumbing. Water must be collected and stored. Employment is unstable and often informal. Poverty is not abstract there; it is visible, tangible, and inescapable. And yet, hope is present.

Through our partnership with World Vision, I saw how sponsorship funds are intentionally invested in three core areas: education, livelihood, and child protection. What moved me most was not simply the programs themselves, but the transformation happening inside people because of them.

I met a group of women raising children with disabilities. Before receiving training and support, many of them described feeling isolated, depressed, and ashamed. Some admitted they struggled to love the very children they were raising because of the weight of their circumstances. Through empowerment training, they began to understand that they are made in the image of God, and that their children have inherent value and purpose. That shift in identity has changed how they parent, how they see themselves, and how they function in their households. They are now saving money together, starting small income-generating activities, and supporting one another emotionally. The transformation I saw was not charity at work; it was dignity restored. That is hope.

I also spent time with a group of young adults who are reclaiming their neighborhood through urban farming and entrepreneurship training. They are raising pigs and chickens, composting waste to grow crops, and learning how to create sustainable income. The environment is difficult. The smell, the overcrowding, the scarcity of water — it is overwhelming. But these young adults are not waiting for rescue. They are building something. They are creating possibility for their families. That is hope.

At Mathare North Primary School, I saw another dimension of hope emerging from trauma. In 2024, severe flooding devastated the community. Textbooks were destroyed. Lives were lost. Some children witnessed unimaginable tragedy, including bodies floating past their school. When the rains come now, anxiety resurfaces.

Through sponsorship support, teachers have received trauma-informed training. They are teaching children how to regulate anxiety and process fear. The children are then teaching those same coping strategies at home. Healing is moving through the community, one relationship at a time. That is hope.

One of the most powerful experiences for me was participating in the sponsorship “Chosen” process, where children select their sponsors from photographs. I had the opportunity to speak to children about the families who chose to invest in them. They were not simply being assigned a number; they were entering into relationship. When I met our sponsored child, Sharon, and her father, I saw both joy and relief. Sharon was overwhelmed by the attention and excited about the soccer ball I brought her. Her father understood the long-term significance — education, opportunity, and stability. Sponsorship does not only impact one child. It strengthens an entire family system. It changes trajectories. That is hope.

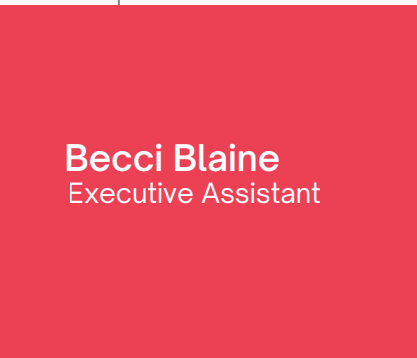
I also witnessed the difficult realities of child vulnerability. Many young children are left unsupervised during the day because parents must leave to search for work and there is no childcare. It is heartbreaking. And yet, this is precisely why child protection initiatives matter. Sponsorship provides safe environments, structured programming, and educational access that anchor children in stability.

Before going, I wrestled with concerns about unintentionally stepping into a “white saviour” mindset. During the trip, I encountered a Rwandan man completing his PhD in Canada who had been sponsored as a child. I also met a young adult in Mathare whose life was changed by sponsorship. Their testimonies were clear: sponsorship did not diminish them; it empowered them. I am not a saviour. I am simply participating in a system that provides access to education and opportunity so children can build their own futures. That realization reframed everything for me.

What made the experience especially difficult was the contrast. Each day, we would leave the slum and return to a hotel twenty minutes away, where people were dining in formal wear and enjoying abundance. Coming home to my own comfort has been even more sobering. The disparity is hard to reconcile. But it also reinforces why what we are doing matters.

As a church, we are sponsoring 97 children. That represents approximately \$58,200 each year invested into education, protection, and livelihood development. That is not a small number. More importantly, it is not a small impact. It means children are staying in school. It means families are learning to save and generate income. It means trauma is being addressed rather than ignored. It means dignity is being restored.

Providing hope is not dramatic. It is consistent. It is monthly. It is relational. It is believing that a child’s future can look different from their present. I returned home with a renewed conviction that what we are doing matters deeply. We may not all walk the narrow streets of Mathare, but through our collective commitment, we are present there. And hope is growing.



Becci Blaine
Executive Assistant



Local Missions

- **The Blessing Centre:** The Blessing Centre is a Community Food program in Brantford that offers free daily takeout meals and grocery services. All served with friendly warmth and the love of Christ. (www.theblessingcentre.org)
- **Guiding Hands** – developed to offer a listening ear for those in our community who are facing difficult circumstances in life and to provide support and guidance where it is needed. (www.guiding-hands.ca)
- **Liberty for Youth** – helping troubled teens through addictions, mental health and life’s challenges with the Help and Love of Jesus (www.libertyforyouth.org)

Our International Partners

- **Ed Dickson:** Leads a humanitarian organization which provides groceries to low-income families, medical help, and crisis relief to families in Ukraine (www.loadsoflove.org)
- **Cal Bombay Ministries:** minister to the physical and spiritual needs of people everywhere especially those living in South Sudan and Uganda. (www.gardensofhopeccharity.org)
- **Eleviva:** A Church Planting organization in Italy under the directorship of Thomas Spiridigliozzi and George Werner (www.eleviva.org)
- **John and Julie Wright:** lead a humanitarian organization in Kyrgyzstan helping orphans and widows (www.actofkindness.asia)
- **Jef and Renatta Walton:** working at VOH Malawi (VOHM), a ministry to children in extreme poverty (www.paoc.org/donate/JefWalton) (www.vohmalawi.com/)

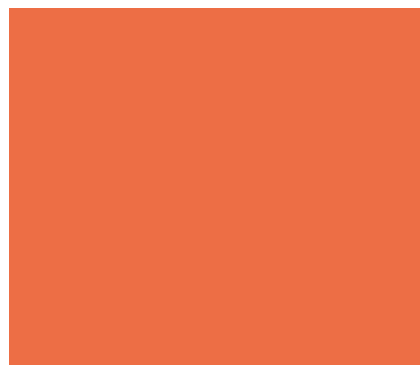
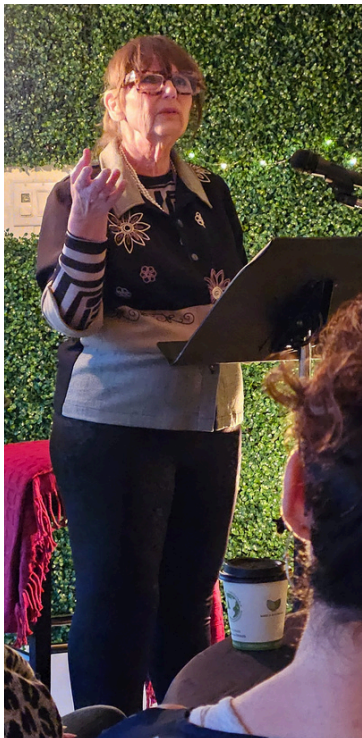


Women's Ministry

This past year was a wonderful and encouraging season for the Ladies Ministry, marked by connection, inspiration, and strong participation. We hosted four events in total, each with excellent turnout and meaningful engagement from the women of our church.

For the first time, we introduced New Life Café, held in the church's coffee area. The space was intentionally set to create a calm and welcoming atmosphere where women could gather to hear personal testimonies of how God has walked with individuals through their life journeys. The response to the first café was so positive that we planned and hosted a second.

At our first New Life Café, we were privileged to hear Sue Kopczyk's story. Sue lived a life of faithful service, consistently meeting the needs of others while reflecting the love of Jesus. Since that time, Sue has passed away, leaving behind a powerful legacy of compassion, faith, and generosity.



At our second New Life Café, Jessica Smith shared her remarkable journey. She spoke about losing her parents in a tragic accident as a toddler and being adopted by her aunt and uncle. Her testimony of resilience, faith, and God’s guidance was deeply moving and encouraging to those in attendance.

Our fall event, Trading Your Threads, was a fun and well-attended gathering. Women were invited to bring gently used clothing, set up their own tables, and shop freely from one another’s items. The response was overwhelming, and the event was filled with laughter, connection, and community.

The year concluded with our Christmas event, Fragrance of Christmas. This evening focused on reflection and worship through the singing of Christmas carols. Attendees also enjoyed creating their own simmer pots, along with festive Christmas treats and a hot chocolate bar, making it a warm and meaningful way to close the season.

Overall, it was a year marked by strong participation, meaningful stories, spiritual encouragement, and joyful fellowship. We are grateful for how God moved through each event and for the connections that were strengthened among the women of our church.



Men's Ministry

As we reflect on this past year of ministry, we give thanks to the Lord for the steady and meaningful growth of our Men's Breakfast. What began as a simple monthly gathering on the third Saturday has become a cornerstone ministry, an anchor point for the men of Brantford to be strengthened, encouraged, and sharpened in their faith.

2025 was marked by powerful mornings of worship, honest testimony, and authentic brotherhood. While we share a meal together, it is the fellowship that truly feeds us. Men from every stage of life have come together - not as strangers, but as brothers - committed to growing in Christ and building relationships that endure beyond the breakfast table.

These gatherings have become a living expression of "iron sharpening iron." We have witnessed men stand and boldly share how God has delivered them from past trauma, addiction, immorality, pride, and serious medical challenges. These testimonies have not only moved hearts, they have strengthened faith. They remind us that no man is defined by his past, but by his redemption in Christ.

In a culture that often isolates men in silence, this ministry has become a place of refuge and reinforcement. Here, no one walks through a difficult season alone. Younger men are finding mentors. Struggling men are finding accountability. Leaders are being strengthened. Faith is being deepened.

Be watchful, stand firm in the faith, act like men, be strong. Let all you do be done in love."

1 Corinthians 16: 13-14



Our mission remains clear: **Discipleship.**

Through this ministry we are:

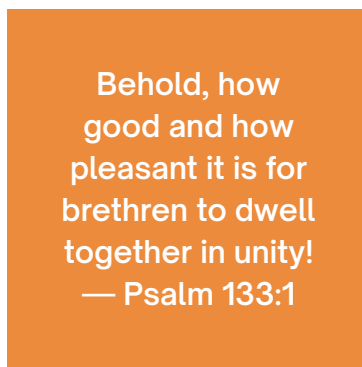
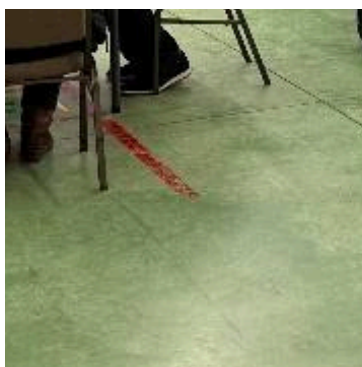
- Equipping men to lead faithfully in their homes as husbands and fathers.
- Strengthening spiritual leadership within our church and community.
- Connecting men in difficult seasons with seasoned brothers who have walked that road before them.
- Ensuring no man navigates his spiritual journey alone.

We have received consistent feedback that a renewed spirit of courage, leadership, and faith is rising among our men. That fruit is evident, in homes, in service within the church, and in personal spiritual growth.

We look forward with expectation to what the Lord will continue to build in 2026. If this year has shown us anything, it is this: when men gather around Christ, transformation follows.



Chad Seamans & Shaun Masih



Behold, how good and how pleasant it is for brethren to dwell together in unity!
— Psalm 133:1

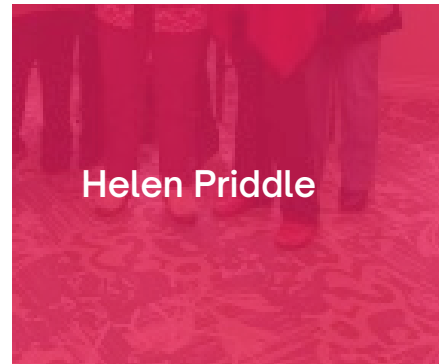
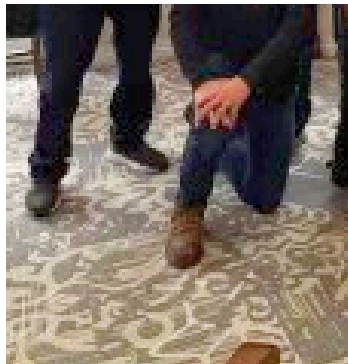
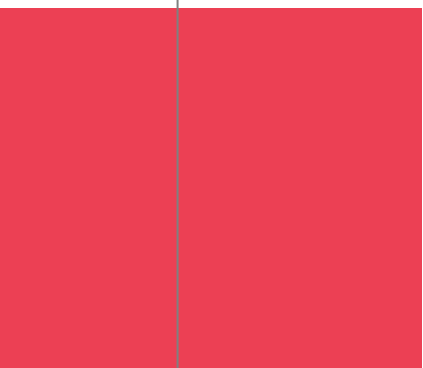


Season's Retirement

In late Spring 2024, our church was approached about the possibility of holding twice-monthly weekday services at Seasons Retirement Home.

Pastor Mark asked Pastor Job and me if we would be willing to lead this ministry, and we gladly said yes. God has provided a dedicated team of ten faithful men and women who make this ministry possible; without them, it would be much more challenging.

In addition to our regular twice-a-month services, we were privileged to lead the Seasons Remembrance Day Service and the Christmas Eve service. An open door was placed before us, and with God's help, both we and the residents have been richly blessed through this ministry.



Helen Priddle

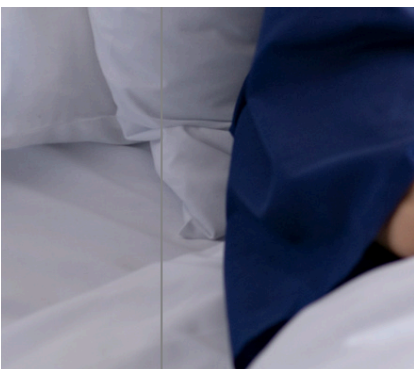
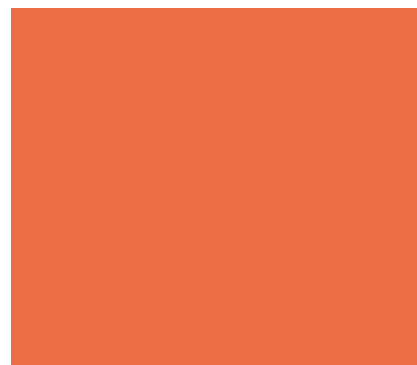
Care Ministry

The care ministry has been building connections that have been ongoing and meaningful for the people involved. Our dedicated volunteers have been partnered with members in our community to provide social connections and ongoing support.

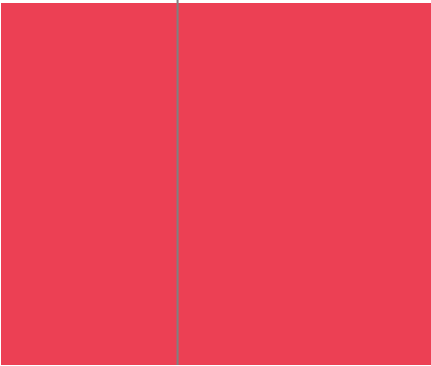
Currently, 9 volunteers are serving in this ministry. Through their care and commitment, 4 individuals are receiving regular visits, while 3 additional one-time visits were made this past year to support members in times of need.

Our ministry is looking at growth for the upcoming year as we expand our impact with more volunteers and visits.

Sandra Khounborinh
Team Lead



Financial Statements



Church Family Picnic



Financial Statements

New Life Pentecostal Assembly

December 31, 2025

Draft - March 12, 2026, 5:01 PM

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Independent Practitioner's Review Engagement Report

To the Members of
New Life Pentecostal Assembly

We have reviewed the accompanying financial statements of New Life Pentecostal Assembly ("the Church"), that comprise the statement of financial position as at December 31, 2025, and the statements of operations and changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Basis for qualified conclusion

In common with many not-for-profit organizations, the Church derives revenues from donations, the completeness of which is not susceptible to satisfactory verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Church. Therefore, we were not able to determine whether any adjustments might be necessary to donation revenues, excess of revenue over expenditures, cash flows from operations for the years ended December 31, 2025 and 2024, current assets as at December 31, 2025 and 2024, and net assets as at January 1 and December 31 for both the 2025 and 2024 years.

Our conclusion on the financial statements as at and for the year ended December 31, 2024 was modified accordingly because of the possible effects of this limitation of scope.

Independent Practitioner's Review Engagement Report (continued)

Qualified conclusion

Based on our review, except for the effects of the matter described in the Basis for qualified conclusion paragraph, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of New Life Pentecostal Assembly as at December 31, 2025, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

St. Catharines, Canada
Date to be determined

Chartered Professional Accountants
Licensed Public Accountants

Draft - March 12, 2026, 5:01 PM

New Life Pentecostal Assembly

Statements of Operations and Changes in Net Assets

Year ended December 31	2025	2024
Revenues		
General offerings donations	\$ 767,529	\$ 842,928
Departmental programs (Schedule 1)	36,294	29,943
Mission donations	21,763	30,573
Canada Summer Jobs grants and other subsidies	10,643	15,041
Building projects donations	9,225	2,279
Interest and other income	7,571	8,604
Rental and facility use	<u>2,253</u>	<u>400</u>
	<u>855,278</u>	<u>929,768</u>
Expenditures		
Wages and benefits (Schedule 2)	374,072	373,178
Property and building	84,383	103,925
Office and administration (Schedule 3)	71,687	85,709
District tithes and support	69,743	82,961
Departmental programs (Schedule 1)	58,899	36,570
Amortization	41,413	46,192
Fellowship and community	36,157	1,665
Missions (Schedule 4)	28,174	51,326
Benevolent and care ministry	9,214	12,995
Travel and transportation	2,967	5,831
Conferences and seminars	<u>1,441</u>	<u>3,347</u>
	<u>778,150</u>	<u>803,699</u>
Excess of revenues over expenditures	<u>\$ 77,128</u>	<u>\$ 126,069</u>
Net assets, beginning of year	\$ 1,077,671	\$ 951,602
Excess of revenues over expenditures	<u>77,128</u>	<u>126,069</u>
Net assets, end of year	<u>\$ 1,154,799</u>	<u>\$ 1,077,671</u>

New Life Pentecostal Assembly Statement of Financial Position

December 31	2025	2024
Assets		
Current		
Cash	\$ 362,485	\$ 149,870
Short term investment (Note 3)	201,291	296,889
HST receivable	15,449	20,237
Prepaid expenses	<u>2,384</u>	<u>3,375</u>
	581,609	470,371
Property and equipment (Note 4)	<u>615,793</u>	<u>651,250</u>
	<u>\$ 1,197,402</u>	<u>\$ 1,121,621</u>
Liabilities		
Current		
Accounts payable and accrued liabilities (Note 5)	\$ 42,603	\$ 43,950
Net assets- unrestricted	<u>1,154,799</u>	<u>1,077,671</u>
	<u>\$ 1,197,402</u>	<u>\$ 1,121,621</u>

On behalf of the Board



Director



Director

New Life Pentecostal Assembly Statement of Cash Flows

Year ended December 31	2025	2024
Increase (decrease) in cash		
Operating		
Excess of revenues over expenditures	\$ 77,128	\$ 126,069
Item not affecting cash		
Amortization	<u>41,413</u>	<u>46,192</u>
	118,541	172,261
Change in non-cash working capital items		
Prepaid expenses	991	(737)
Accounts payable and accrued liabilities	(1,347)	12,965
HST Receivable	<u>4,788</u>	<u>(1,490)</u>
	122,973	182,999
Investing		
Short term investment	95,598	(108,258)
Purchase of property and equipment	<u>(5,956)</u>	<u>-</u>
	89,642	(108,258)
Increase in cash	212,615	74,741
Cash		
Beginning of year	<u>149,870</u>	<u>75,129</u>
End of year	\$ 362,485	\$ 149,870

New Life Pentecostal Assembly

Notes to the Financial Statements

December 31, 2025

1. Nature of operations

New Life Pentecostal Assembly (the "Church") is an unincorporated non-profit religious organization operating a local church in Brantford, Ontario.

The Church is a registered Canadian charitable organization and is exempt from income taxes under paragraph 149(1)(f) of the Income Tax Act.

2. Significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations, and reflect the following policies:

Revenue recognition

The Church follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenditures are made. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Government grants are recorded in the period in which the expenditures relate. Investment and rental income is recorded in the period in which it is earned.

Donated services and materials

Where the fair value of materials and services donated to the Church can be reasonably determined, the value of such items are recorded as expenditures and the donated value recognized as revenue. No donated services or materials have been recorded in the financial statements.

Property and equipment

Property and equipment are carried at cost less any accumulated amortization and impairment losses.

Property and equipment are amortized on the basis of their estimated useful life using the following methods and rates:

Buildings	5% Declining balance
Furniture and equipment	20% or 33% Declining balance
Parking lot	10% Declining balance

The Church tests property and equipment for impairment whenever events or changes in circumstances indicate that its carrying amount may be impaired. An impairment loss is recognized when the carrying amount of the asset exceeds the sum of the undiscounted cash flows resulting from its use and eventual disposition. The impairment loss is measured as the amount by which the carrying amount of the long-lived asset exceeds its fair value.

New Life Pentecostal Assembly

Notes to the Financial Statements

December 31, 2025

2. Significant accounting policies (continued)

Financial instruments

The Church considers any contract creating a financial asset, liability or equity instrument as a financial instrument, except in certain limited circumstances. The Church accounts for the following as financial instruments:

- cash
- short term investments
- accounts payable

Financial instruments in arm's length transactions

Initial measurement

The Church initially measures financial assets and financial liabilities originating, acquired, issued or assumed in arm's length transactions at fair value.

Subsequent measurement

The Church subsequently measures all of its financial assets and financial liabilities at amortized cost, except for investments in marketable securities that are quoted in an active market, which are measured at fair value. Changes in fair value are recognized in the statement of operations.

Derecognition

The Church removes financial liabilities, or a portion of, when the obligation is discharged, cancelled or expires.

Impairment

Financial assets measured at amortized cost are tested for impairment when indicators of impairment exist at the end of the reporting period. Previously recognized impairment losses are reversed to the extent of the improvement provided the financial asset is not carried at an amount, at the date of the reversal, greater than the amount that would have been the carrying amount had no impairment loss been recognized previously. The amounts of any write-downs or reversals are recognized in the statement of operations.

Use of estimates

Management reviews the carrying amounts of items in the financial statements at each statement of financial position date to assess the need for revision or any possibility of impairment. Many items in the preparation of these financial statements require management's best estimate. Management determines these estimates based on assumptions that reflect the most probable set of economic conditions and planned courses of action.

These estimates are reviewed periodically and adjustments are made to excess of revenues over expenditures as appropriate in the year they become known.

Items subject to significant management estimates include the useful life of property and equipment.

New Life Pentecostal Assembly Notes to the Financial Statements

December 31, 2025

3. Short term investment

The Church holds a redeemable guaranteed income certificate earning interest at a rate of 2.0% that matures in October 2026.

4. Property and equipment

			<u>2025</u>	<u>2024</u>
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Land	\$ 86,450	\$ -	\$ 86,450	\$ 86,450
Buildings	978,883	529,372	449,511	473,169
Furniture and equipment	428,185	364,407	63,778	73,793
Parking lot	<u>140,802</u>	<u>124,748</u>	<u>16,054</u>	<u>17,838</u>
	<u>\$ 1,634,320</u>	<u>\$ 1,018,527</u>	<u>\$ 615,793</u>	<u>\$ 651,250</u>

5. Accounts payable and accrued liabilities

	<u>2025</u>	<u>2024</u>
Accounts payable	\$ 29,982	\$ 25,379
Accrued liabilities	12,621	13,023
Payroll deductions payable	<u>-</u>	<u>5,548</u>
	<u>\$ 42,603</u>	<u>\$ 43,950</u>

6. Credit facility

The Church has a bank line of credit of \$25,000 which bears interest at prime plus 1.0% (6.45% at December 31, 2025), no drawings have been made against the line of credit as at December 31, 2025. The bank facility is secured by a general security agreement on all property owned by the Church, a collateral 1st mortgage of \$150,000 on 85 Clench Street, and the assignment of fire and other loss insurance.

New Life Pentecostal Assembly

Notes to the Financial Statements

December 31, 2025

7. Financial instruments

The main risks the Church is exposed to through its financial instruments is market risk. There have been no changes to the risks exposure during the year.

(a) Liquidity risk

Liquidity risk is the risk that the Church will encounter difficulty in meeting the obligations associated with its financial liabilities. The Church is exposed to this risk mainly in respect of its accounts payable.

(b) Market risk

Market risk is the risk that the fair value or expected future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk. The Church is mainly exposed to interest rate risk.

(i) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Church is exposed to interest rate risk on its fixed rate financial instruments. The short-term investment subjects the Church to a fair value risk.

8. Comparative figures

Comparative figures have been adjusted to conform to changes in the current year presentation.

New Life Pentecostal Assembly

Schedules to the Financial Statements

Year ended December 31

Schedule of Departmental programs receipts and expenses	Schedule 1	
	2025	2024
Revenue		
Student Ministries (Youth)	\$ 16,919	\$ 18,324
Children's Ministries	11,616	1,438
Men's Ministries revenue	3,633	3,095
Time of Your Life	1,841	1,078
General	1,224	-
Women's Connection	1,061	1,064
Discipleship revenue	-	4,944
	<u>36,294</u>	<u>29,943</u>
Expenditures		
Student Ministries (Youth)	34,442	14,388
Children's Ministries	17,536	8,984
Men's Ministries Expense	4,138	3,041
Women's Connection	1,438	1,491
Time Of Your Life	1,345	1,309
Discipleship	-	7,357
	<u>58,899</u>	<u>36,570</u>
Deficiency of revenues over expenditures	\$ (22,605)	\$ (6,627)
Schedule of wages and benefits	Schedule 2	
	2025	2024
Salaries and housing allowances	\$ 322,928	\$ 328,050
Group insurance	23,409	22,806
EI and CPP	21,497	22,322
Ministers' pension	6,238	-
	<u>\$ 374,072</u>	<u>\$ 373,178</u>

New Life Pentecostal Assembly

Schedules to the Financial Statements

Year ended December 31

Schedule of office and administration

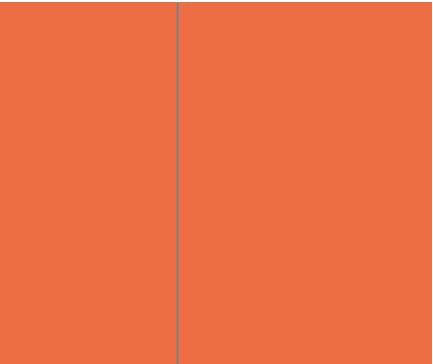
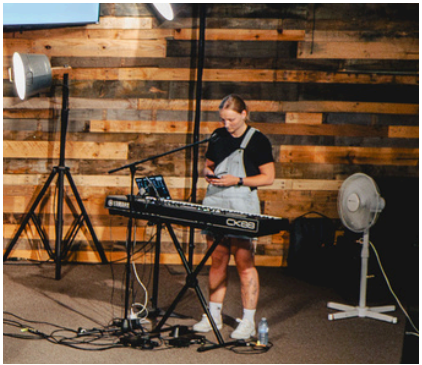
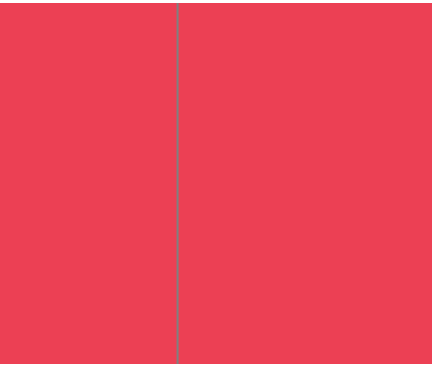
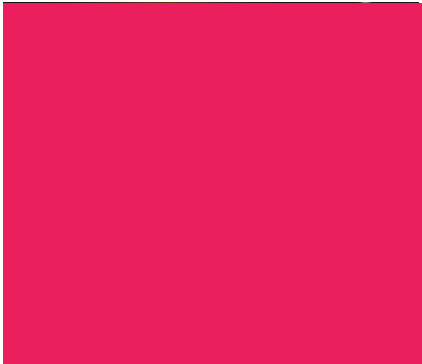
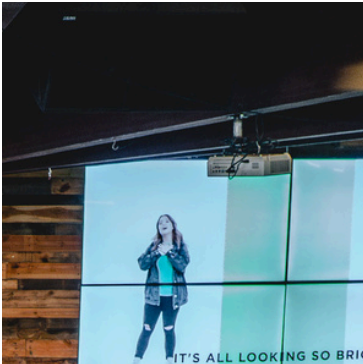
Schedule 3

	2025	2024
Professional fees	\$ 30,873	\$ 32,672
Dues and subscriptions	16,899	13,391
IT expenses	6,997	12,445
Kitchen	3,684	9,214
Furniture	2,766	5,606
Supplies	2,710	4,119
Bank Fees	2,654	682
Telephone and internet	3,286	5,026
Advertising and promotion	1,468	2,078
Outside facility	350	476
	<u>\$ 71,687</u>	<u>\$ 85,709</u>

Schedule of Missions

Schedule 4

	2025	2024
Missionary support (PAOC)	\$ 8,619	\$ 14,350
Brantford Blessing Centre	3,800	3,805
Cal Bombay Ministries	2,755	3,898
Loads of Love - Ukraine	2,500	2,800
Liberty For Youth	2,400	1,300
Guiding Hands Ministry	2,000	2,000
Hope Pregnancy & Family Support	1,300	1,000
Why Not City Missions	1,300	700
Organized Kaos Ministry	1,300	700
NLI Canada	1,200	1,200
Link 127 - Kyrgyzstan	1,000	1,200
Connect Community Church	-	6,000
Student ministries	-	5,773
Mwanza Christian College	-	5,000
Community Christmas baskets	-	1,600
	<u>\$ 28,174</u>	<u>\$ 51,326</u>



Proposed Budget

New Life Pentecostal Assembly

2026 Operating Budget

	2025 Actuals	2025 Budget	2026 Budget
Income			
4000 Received Income			
4010 General Tithes and Offerings	767,622	700,000	736,000
4015 Building Fund	7,225	2,000	2,000
Total Received Income	\$774,847	\$702,000	\$738,000
4100 Missions			
4110 General Fund Support	14,736	10,000	10,000
4120 Designated Missions Income	3,847	10,000	10,000
4130 Undesignated Missions Income	3,180	12,000	12,000
Total Missions Income	\$21,763	\$32,000	\$32,000
4200 Non-Received Income			
4210 Use of Facilities	1,568	0	0
4550 Misc Income	1,343	0	0
Total Non-Received Income	\$2,911	\$0	\$0
Total Income	\$799,521	\$734,000	\$770,000
Expenses			
6000 District			
6010 District Tithes	\$80,886	\$70,000	\$73,600
6100 Ministry Expenses			
6110 Fellowship	329	3,000	500
6125 Children's Ministry	5,810	7,500	8,500
6160 Youth Ministry	15,361	6,500	7,000
6175 Young Adults	1,416	4,000	4,000
6200 Time of your life 50+	872	3,000	1,500
6230 Couples	474	2,000	2,000
6240 Community Impact	5,757	6,000	6,000
Total Ministry Expenses	\$30,019	\$32,000	\$29,500

6255 Sunday Services			
6260 Hospitality	3,583	6,000	4,000
6265 Honorarium	3,677	5,000	3,800
6270 Sunday Supplies	3,213	0	3,500
6275 Worship Supplies	4,696	0	1,500
6280 Busing	4,736	5,500	5,000
6285 Online Resource Materials	4,465	8,000	5,500
6290 Volunteer Supplies	1,749	0	2,000
6295 General Supplies	1,510	0	2,000
Total Sunday Services Expenses	\$27,630	\$24,500	\$27,300
6400 Benevolent (External)			
Total Benevolent Expenses	\$596	\$0	\$1,000
6500 Missions			
6501 PAOC			
6505 General Missions	520	0	0
6510 Ilya & Janet Bantseev	6,000	6,000	6,000
6515 Jeff & Renatta Waton	2,200	2,300	2,300
Total PAOC Missions	\$8,720	\$8,300	\$8,300
6520 Non-PAOC			
6525 Cal Bombay Min.	3,897	2,000	2,000
6530 Kyrgyzstan Wrights	1,000	1,000	1,000
6535 Ed Dickson LOL Ukraine	2,500	1,500	1,500
6540 Elviva-Italian Ch. Plant	1,200	1,200	1,200
Total Non-PAOC Missions	\$8,597	\$5,700	\$5,700
6545 Local			
6550 Brantford Blessing Centre	3,800	2,400	2,400
6555 Guiding Hands	2,000	2,000	2,000
6565 Other Local Missions	6,300	9,600	7,200
Total Local Missions	\$12,100	\$14,000	\$11,600
6570 Misc Missions	0	0	0
Total 6500 Missions	\$29,417	\$28,000	\$25,600
6600 Administration			
6605 Telephone Expense	2,642	5,000	2,800

6610 Advertising and Promotion	1,681	1,200	1,800
6615 Professional Fees	30,962	10,000	28,000
6620 Bank Charges	2,654	1,000	3,000
6625 Internet Expenses	1,594	-	1,700
6630 Computer Expense	4,920	7,500	5,000
6631 IT Expenses	1,958	-	2,000
6635 Dues and Subscriptions	16,410	8,000	17,000
6640 Photocopier, printer Costs	2,956	4,000	3,500
6645 Office Supplies	5,678	2,000	3,500
6655 Furniture/Equipment under \$500	2,767	1,000	2,500
6660 Kitchen	3,684	8,000	4,000
6665 Training (Vulnerable Sector)	0	300	1,000
6670 Apparel	0	2,500	2,500
6675 Misc Expense	270	1,000	300
6680 Outside Facility Rental	350	500	400
6685 Postage and Delivery	1,174	800	1,200
Total 6600 Administration	\$79,699	\$52,800	\$80,200
6700 Congregational Care			
6705 Benevolence/Flowers/Gifts	3,062	12,000	3,200
6710 Hospitality	7,271	0	6,000
6715 Hospital Parking	110	0	150
Total 6700 Congregational Care	\$10,444	\$12,000	\$9,350
6800 Wages and Salaries			
6805 Salaries & Housing	320,856	344,000	339,000
6810 EI and CPP	21,727	23,000	23,000
6815 RRSP	7,937	15,000	15,000
6820 Health Insurance	23,409	23,000	24,000
6825 Travel expense	0	450	500
6435 Honorarium - Staff	2,050	0	1,500
6830 Staff Board/Retreat/ conf	4,379	9,500	8,500
Total 6800 Wages and Salaries	\$380,357	\$414,950	\$411,500
6900 Property and Building			
6905 Insurance Expense	9,194	9,000	10,000
6910 Utilities. Hydro	12,278	11,000	13,000
6915 Utilities. Water	2,008	1,200	2,200

6920 Utilities. Heat	3,588	3,000	4,000
6921 Repairs and Maintenance - Grounds	2,201	0	10,000
6925 Repairs and Maintenance - Building	47,061	45,000	40,000
6930 Media and Lighting	2,264	7,000	7,000
6935 Church Decor	2,703	2,000	3,000
6940 Building Capital Projects	0	15,000	15,000
6945 Facility Use	7,964	700	8,000
Total 6900 Property and Building	\$89,261	\$93,900	\$112,200
Total Expenses	\$728,308	\$728,150	\$770,250
Total Income	\$799,521	\$734,000	\$770,000
Total Expenses	\$728,308	\$728,150	\$770,250
Income/Operating Expenses	\$71,213	\$5,850	-\$250